



## Hiring process

We have moved as much of our process as possible from physical to virtual steps. So instead of attending in person, candidates can complete more steps from home than before.

Here's what to expect from the moment you click "Apply" to your first day on the job.

[amazon.com/littlerockjobs](https://amazon.com/littlerockjobs)

### 1 JOB APPLICATION AND PREVIEW



Your online application consists of providing some information about yourself, completing an online assessment, and selecting your preferred shift. After you finish your application you will get an email with a link for a 30-minute Virtual Job Preview, where you'll learn more about your role at Amazon and the final steps before your first day. No travel required.

### 3 COMPLETE ONLINE NEW HIRE ORIENTATION



After completing Office Hours steps, you will receive an email from KNET with instructions for your Online New Hire Orientation. During this online session, you'll learn about what it's like to work at Amazon, workplace safety, and proper attire to prepare you for your first day with Amazon.

### 2 ATTEND OFFICE HOURS



After completing your Virtual Job Preview, you will attend an in-person 20-minute Office Hours appointment. When you go to this appointment, bring proof of your identity and employment eligibility.

### 4 YOUR FIRST DAY!



You will receive an email with schedule details. When you arrive to your first day at Amazon, you will dive deeper into the details of your work and learn important safety rules to keep you and your teammates safe.

### Do you want to be the first to hear about our jobs?

Join our exclusive Amazon community and we'll let you know about our job opportunities before anyone else!

Ready to start? Text **LTRNOW1** to **77088**.

